



Shikshan Prasarak Mandal, Kamptee's

Seth Kesarimal Porwal College of Arts & Science & Commerce, Kamptee – 441 001

Affiliated to RTM Nagpur University, Nagpur, Maharashtra

NAAC Accredited with 'A' Grade

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Internal Quality Assurance Cell (IQAC)

Dr. M. B. Bagade
Principal

Dr. P. R. Dhongle
Coordinator

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Annual Gender Sensitization Plan

Academic Year 2021 – 2022

Seth Kesarimal Porwal College Kamptee strongly believes in the principle of gender equity and provides equal opportunity to women in the college campus in various academic, administrative and other domains with zero tolerance towards sexual harassment. The College aims to develop girl students to be self-reliant, specialists in their chosen discipline, continuous learners and effective communicators, respectful of different cultures, socially responsible, aware of their social & civic responsibilities and sensitive to gender issues. One of the objectives of College is to promote education with special emphasis on gender sensitivity. College also ensures safety and security of women.

The Internal Complaint Committee (ICC), Women Development Cell, NSS and NCC consistently organize various programmes and activities to make the students aware of feministic issues. IQAC encourages these cells to organize programmes to deal with varied gender issues and create awareness on gender equity. The overall intention of all such programmes is to establish healthy social norms that appreciate females and their rights. Moreover, these programmes provide equal opportunities and outcomes for boys and girls, sensitize the students on the gender discrimination issues and furnish an integrated approach to know the social and cultural constructions of gender that shape the experiences of women and men in society. Besides this the Internal Complaint Committee (ICC) and Women Development Cell also provides counseling to girl students on gender and other issues.

The college aims to organize the awareness programmes through guest lectures and seminars to accomplish the objectives of gender equity. The following programmes will be organized on online mode or offline mode (as per Government guidelines) during the session 2021 – 22:

- ❖ Gender Sensitization Programme – To sensitize the students regarding the gender discrimination and related issues.
- ❖ International Women’s Day Celebration Programme – To celebrate International Women’s Day and to create awareness among students regarding role of women in society.
- ❖ Awareness Programme on Women’s Health – To address health issues in women for being physically and mentally fit and healthy.
- ❖ Programme on Women Empowerment – To increase the competence level of women and guide them for employment opportunities.
- ❖ Self Defense Training for Girls – To provide self defense training to girls and make them physically and mentally more strong.


Co-ordinator
IQAC
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